

Research Associate

Company: Bo Le Associates

WHO WE ARE

Bó Lè Associates is an Asia based executive search business unit within Recruit Group, the world's fifth largest HR service provider.

Established since 1996, Bó Lè offers executive search and consulting expertise aligning with our clients' growing demand for talented human resources. Through talent search, identification, selection and referrals, Bó Lè helps to recruit top executives for your enterprise and offers complete solutions for defining and recruiting emerging new roles in the marketplace to all industries, including Industrials, Financial Services, Consumer, TMT, Health Care, Professional services and Real Estate.

www.bo-le.com

WHAT WE HAVE DONE

- We hired the CEO for a top lifestyle retail company in China;
- We hired the CFO for a top Internet company in China;
- We hired the GM of China for a global FMCG company;
- We hired the Country Manager for a global FMCG company;
- We hired the Chief Legal Council for a global pharmaceutical company;
- We built up a team in China for a global well-known PE fund;
- We built up a team in China for a global asset management company;
- We built up a team in China for a global real estate developer;

WHAT A RESEARCH ASSOCIATE DOES

- You will be trained to become an Executive Search Consultant;
- You will be trained to develop contact with mid-to-top level executives
- You will be trained to brief executives the details of the positions including but not limited to: hiring background, company introduction, organizational chart, reporting line, competitor study, industry overview and more;
- You will be trained to understand information regarding their work experiences, personal strength and weakness, career development goals, expectations and more;
- You will be trained to conduct industry talent mapping for your client and identify the "best available candidate" for your client.
- You will be given an insight to the hiring process and the recruitment industry.

WHAT WE LOOK FOR

We look for individuals fluent in both English and Mandarin;

We look for individuals with a Bachelor's Degree or above;

We look for individuals preferably with some working experience, part-time or full-time;

We look for mature, passionate, ambitious, communicative, and self-motivated individuals;

We look for strong team-workers to join our family.



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